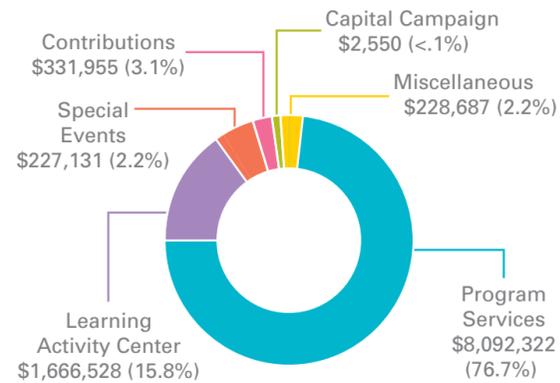
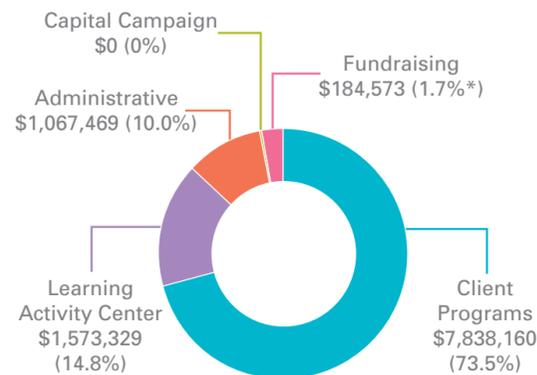


# By the numbers



**Income**  
\$10,549,173



**Expenses**  
\$10,663,531

\* Includes release of uncollectable promises

# Volunteers

There are almost 11,000 nonprofit organizations in Houston Texas according to the Non Profit Locator. That's a lot of worthy causes to support! It's no wonder that we are extremely proud that Reach Unlimited has more than 365 volunteers and groups that chose us to spend their time with! They have donated right at 7000 hours of service this year!

With the help of volunteers, Reach Unlimited has successful annual events like Springfest and Reach Idol. There are also mini special events like fashion shows, NCL Summer Wacky days, spelling bees and new for 2020 the Reach Science Fair! As exciting as all of those events are, it's the daily activities that mean the world to us like volunteers reading a book, coloring some pages and helping to feed our clients who aren't able to feed themselves.



Reach has over 35 groups and service organizations each year who provide countless hours and resources. Examples of organizations include high school clubs, Rotary Clubs, National Charity League, businesses, churches, scout groups and civic clubs. We have also been fortunate to have the support of local businesses and restaurants. Partnering with local colleges and universities like Lone Star, University of Texas, Prairie View and Texas Women's University has proven to offer a wealth of ideas and resources!

By definition, volunteerism is the use or involvement of labor. But at Reach, volunteerism is so much more than that! It's reading to a group of clients or planting seeds in the garden. It's arranging a choir and teaching a skill like sewing or knitting. It's cutting glass and painting our gazebo. It's decorating cookies only to have them eaten before you finish! It's inspiring, educating, teaching, empowering and most of all showing our clients that people care!

Did you know?

98

Reach has 98 clients calling Reach "home" in one of 25 group homes.

## 2018 – 2019 Board of Directors

Ted Orihel  
*Chairperson*

Gale Parker  
*Vice Chairperson*

April Thomson  
*Secretary*

Cameron Dickey  
*Treasurer*

Sean Cahill  
*Member*

Brittney Christy  
*Member*

Mark Frugoni  
*Member*

Gordon Gaecke  
*Member*

Don Graff  
*Member*

Marilyn Hildenbrand  
*Auxiliary Member*

Berni Horan  
*Member*

Stephanie Latham  
*Member*

Leon Mathieu  
*Member*

Mark Packwood  
*Auxiliary Member*

Kristina Perez  
*Auxiliary Member*

Gayla Skates  
*Member*

Shane Wilson  
*Member*

Shelley Young  
*Member*

## Administrative staff

Lauren Black, Executive Director

Juan Clopton, Director of LAC

Kris Lusebrink, Director of Operations

Bernard Ndede, Director of HCS Services

Tom Goodin, Director of ICF Services

Susie Dunn, Director of Human Resources

## Live. Learn. Earn.

Reach Unlimited, Inc. is a 501(c)(3) not for profit agency. Our philosophy is that every individual should be given the opportunity to be all they were created to be. Clients come to Reach to live, learn, earn – and laugh. Reach has the privilege of serving its clients throughout their adult lives. Programs and services include:

- Arts and Crafts
- Community Service
- Computer Technology
- Creative Development
- Day Habilitation Services
- Enterprise
- Functional Academics
- Home and Community Services
- Life Skills
- Performance Art
- Pre-Vocational and Vocational Training
- Recreation
- Social Engagement
- Supported Living
- Supported Employment
- Transportation

### Administrative Offices

11832 Mueller Cemetery Road, Suite 200  
Cypress, Texas 77429  
281.213.2582

### Blair Inez Scianna Learning Activity Center

11832 Mueller Cemetery Road, Suite 100  
Cypress, Texas 77429  
281.213.8132



Reach  
Unlimited

[www.reachunlimited.org](http://www.reachunlimited.org)



Reach  
Unlimited

2018 – 2019  
Annual Report



Did you know?

1,350

In 2018, Reach clients provided more than 1,350 hours of volunteer work in the community through Meals on Wheels, Habitat for Humanity Restore, Adopt a Mile roadside beautification, area assisted living programs, local assistance ministries, and support of community organizations and businesses.

# Dear Donors, Friends, Supporters and Families

When others ask what Reach is about the common answer is that Reach provides support for individuals with intellectual and developmental disabilities so they can Live, Learn, and Earn while being contributing members of their community. But really, it is more than that. Reach creates unlimited possibilities for families so they can feel secure that their loved one has supportive care, an environment that fosters growth and independence, and opportunities to live a life of high quality similar to what each of us seek for ourselves. While the intricacies of that may vary person to person, what is common amongst all of us is a need to belong and the opportunity to be supported by people who care about us. At Reach, this is the foundation of services for every person we serve.

Through the years, Reach has had the privilege to support more than 600 individuals as they work to become the best they can be. Currently, we are faced with a reduction in funding and the challenge of accessing resources for significant changes in the delivery parameters of some of our programs in the near future. Unfortunately, the Medicaid funds allocated to deliver the services for these individuals are simply not adequate to cover the costs. To maintain a high level of services, Reach is challenged to raise the difference between Medicaid funding and the true cost of delivering the services.

Reach Unlimited is successful today due to a strong dedicated team of employees, supportive families, and a community who values the contributions of Reach clients and other citizens with learning differences. As these forces come together, we can continue to develop a sustainable support system for these individuals to achieve success.

Our mission continues as we look to the future:

- Financial stability and sustainability for all the clients at Reach now and in the future.

- Providing a living wage for our dedicated and loyal employees who are the heartbeat of Reach programs.
- Expand learning environments to maximize community participation and meet the mandates quickly approaching.
- Opportunities to partner with organizations to provide meaningful work experiences for our clients while providing community benefit to local businesses.
- Maintaining a level of excellence in the IDD service field.

So how do we achieve these goals? Our first focus is to maintain the quality and level of care we currently provide. Additionally, proactive movement of day programming into integrated community settings to maximize choice and integration for the clients we serve is another step toward reaching our goals. Building capacity in partnerships with local businesses to help sustain earnings of Reach clients with all the supports they need for success will be essential for goal attainment. Together, we can make these goals a reality.

As phrased so eloquently by Cherie Carter Scott,

“Extraordinary people visualize not what is possible or probable, but rather what is impossible. And by visualizing the impossible, they begin to see it as possible”

With the beginning of a new decade quickly approaching, we are seeing the possibility of a bright future for Reach Unlimited and the beloved individuals we serve. Community is key, and together, we can create a sustainable future for all of us, including citizens with intellectual and developmental disabilities.

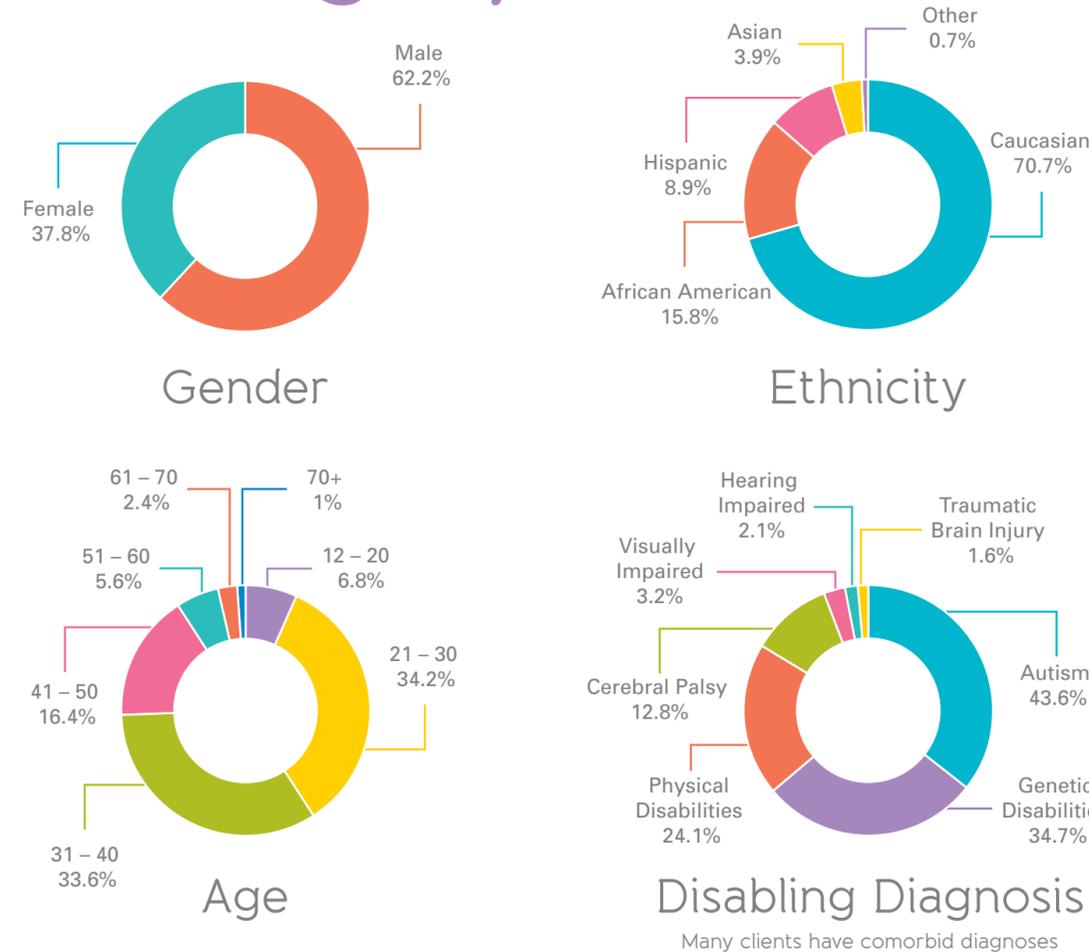
Lauren Black  
Executive Director

# Our Mission & Vision

Reach Unlimited, Inc. is dedicated to providing quality support services for people with intellectual and developmental disabilities.

Reach Unlimited, Inc. will create a sustainable, secure environment where people with developmental disabilities can become all they are created to be.

## Demographics



Did you know?

Live 42

Reach supports 42 clients in their community jobs.

We are so lucky Janie joined Reach earlier in 2019. She moved into Cypress Cottage from a group home in San Angelo so she could be closer to her family in Houston. By nature, Janie loves to help others and you see her offering to help her fellow clients whether it is to help them organize their things or provide a comforting hug when someone is upset. Janie loves her cell phone and when she has free time, she likes to peruse Facebook and play games. Reach is working to help Janie develop strategies to communicate with others using sign language and gestures. Stay tuned... the future looks bright for Janie!

## Learn

We are excited to introduce you to the Reach Unlimited Spelling Bee runner up Eyan!! You can see Eyan at the Learning Activity Center during the summer or in the afternoon after Cy Woods High School dismisses for the day. Reach is helping Eyan master social skills that will serve him in various settings now and in the future. He loves surfing the internet, solving puzzles, and building cool things out of Legos. Everyone at Reach aspires to be an incredible speller like Eyan and you can hear the admiration his peers have for him as they try to challenge him with words to spell!

## Earn

Julia started at the Learning Activity Center to learn the skills she needs to get a job. While at the Learning Activity Center, Julia participates in the Center for Vocational Development class. Training is focused on general work behaviors as well as development of specific skills that lead to jobs in the community. While in class, Julia earns a paycheck by completing work contracts for area businesses and participating in Enterprise activities like the greenhouse and fused glass studio. Be on the lookout for future stories of success about Julia as she reaches her goals and secures a job in the community.

