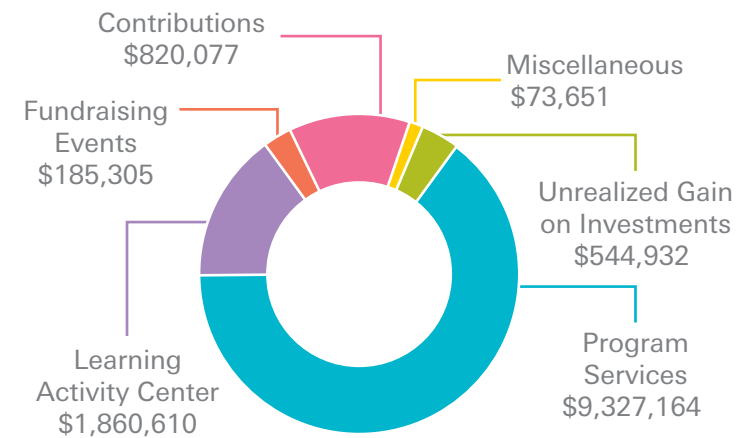
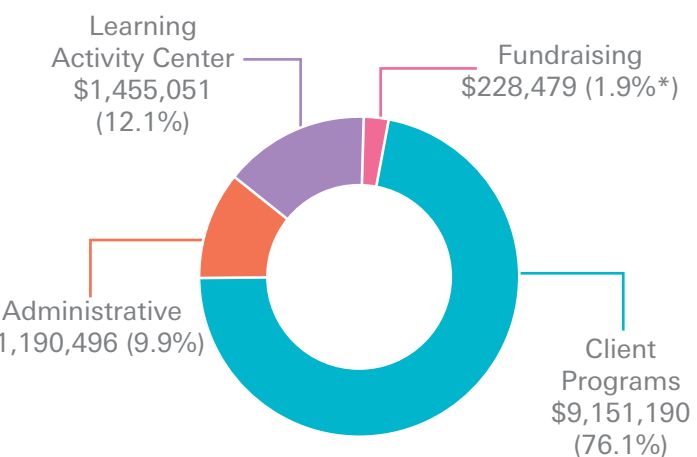


By the numbers



Income
\$12,811,739

* While Reach Unlimited finished the fiscal year with expenses exceeding income, a large portion of the added expense involved the purchase of two group homes (cash) to replace rental prices that are growing exponentially. This shift also extends the agency asset base with only six of the 23 properties remaining rentals.



Expenses
\$11,789,345

* Includes release of uncollectable promises

Work Programs at Reach

Empowering individuals with intellectual disabilities begins with the opportunity to contribute through meaningful work. At Reach Unlimited, work programs are designed to help members build practical skills, confidence, and independence. By participating in Reach Unlimited work programs and supportive employment opportunities in the community, members discover their strengths while developing skills that prepare them for greater participation in the workforce and the community.

Just as importantly, our work programs foster a sense of pride and accomplishment. Completing meaningful work and earning a paycheck allows members to see the direct results of their efforts, reinforcing self-confidence and motivation. Few things in life provide empowerment while fostering independence and pride that comes from learning and earning.

Ultimately, the success of our work programs reflects the belief that every individual has talents and potential worth developing. The Glass Studio, Greenhouse, Microgreens, and contract projects are multiple opportunities for each Reach Unlimited member to develop work skills all while earning a treasured paycheck. Volunteers are key to the success of Reach Unlimited work programs by supporting members, helping with tasks to prepare work experiences for our members, and sharing their experiences volunteering at Reach Unlimited with others in the community. This unified approach with volunteers, donors, and staff, fosters the ability of Reach Unlimited to help members with intellectual disabilities move toward greater independence, dignity, and fulfillment—while also showing the community the value of inclusion and equal opportunity.



Did you know?

322 different member served 2024-2025

2024 – 2025 Board of Directors

Cameron Dickey Chairperson	Don Graff Past Chairperson	Scott Hunter Member	Lisa Thiele Member
Stephen Orihel Vice Chairperson	Daniel Arizpe Member	Merrill Keen Member	Suzanne Thompson Member
Tom Novosad Treasurer	Marco Fernandez-Baca Member	Nathaniel Lail Member	
Mary Jo Johnson Secretary	Brad Henderson Member	Gale Parker Member	

Administrative staff

Lauren Black, Executive Director	Tom Goodin, Director of ICF Services
Juan Clopton, Director of LAC	Susie Dunn, Director of Human Resources
Kris Lusebrink, Director of Operations	Christopher Clark, Director of Development
Nicole Mescia, Director of HCS Services	

Live. Learn. Earn.

Reach Unlimited, Inc. is a 501(c)(3) not for profit agency. Our philosophy is that every individual should be given the opportunity to be all they were created to be. Clients come to Reach to live, learn, earn – and laugh. Reach has the privilege of serving its clients throughout their adult lives. Programs and services include:

- Arts and Crafts
- Community Service
- Computer Technology
- Creative Development
- Day Habilitation Services
- Enterprise
- Functional Academics
- Home and Community Services
- Life Skills
- Performance Art
- Pre-Vocational and Vocational Training
- Recreation
- Social Engagement
- Supported Living
- Supported Employment
- Transportation

Administrative Offices
11832 Mueller Cemetery Road, Suite 200
Cypress, Texas 77429
281.213.2582

Blair Inez Scianna Learning Activity Center
11832 Mueller Cemetery Road, Suite 100
Cypress, Texas 77429
281.213.8132



www.reachunlimited.org



2024 – 2025
Annual Report



Did you know?

91

Reach members are living in Residential group homes

Dear Donors, Friends, Supporters, and Families

Success in the nonprofit sector is rarely measured only by numbers. Instead, it is seen in lives changed, opportunities created, and communities strengthened. For Reach Unlimited, success is especially meaningful because it reflects progress toward a more inclusive and compassionate society. Through dedicated programs, committed staff, and the unwavering support of donors, volunteers, families, and community partners, Reach Unlimited empowers individuals with intellectual disabilities to live fuller, more independent lives. When participants gain new skills, secure employment, or achieve personal goals, the impact extends beyond the individual to families and the broader community.

The success of these programs comes from a strong foundation of compassion and collaboration. Staff members dedicate their time and expertise to creating supportive environments where individuals are respected and encouraged. Volunteers bring energy, kindness, and connection. Families offer trust and partnership, helping shape programs that truly meet the needs of their loved ones. Each of these groups plays an essential role in ensuring that Reach Unlimited remains impactful and person-centered.

Equally important are the supporters who make the work possible. Generous donors, sponsors, and community partners provide the resources needed to sustain and expand

services. Every donation, sponsorship, and act of advocacy represents a shared belief that individuals with intellectual disabilities deserve equal opportunities and dignity and add unique value to the community.

None of these achievements would be possible without the community that stands behind Reach Unlimited. To every donor who has given generously, every volunteer who has offered their time, every staff member who has shown dedication, and every family who has placed their trust in these programs—your support has made a lasting difference. Your commitment has helped create opportunities, build confidence, and open doors that once seemed out of reach.

As we celebrate the success of Reach Unlimited, we also celebrate the power of community. When people come together with compassion and purpose, meaningful change happens. With continued support and shared dedication, Reach Unlimited will keep empowering individuals, strengthening families, and build a future where everyone has the opportunity to thrive.

Lauren Black

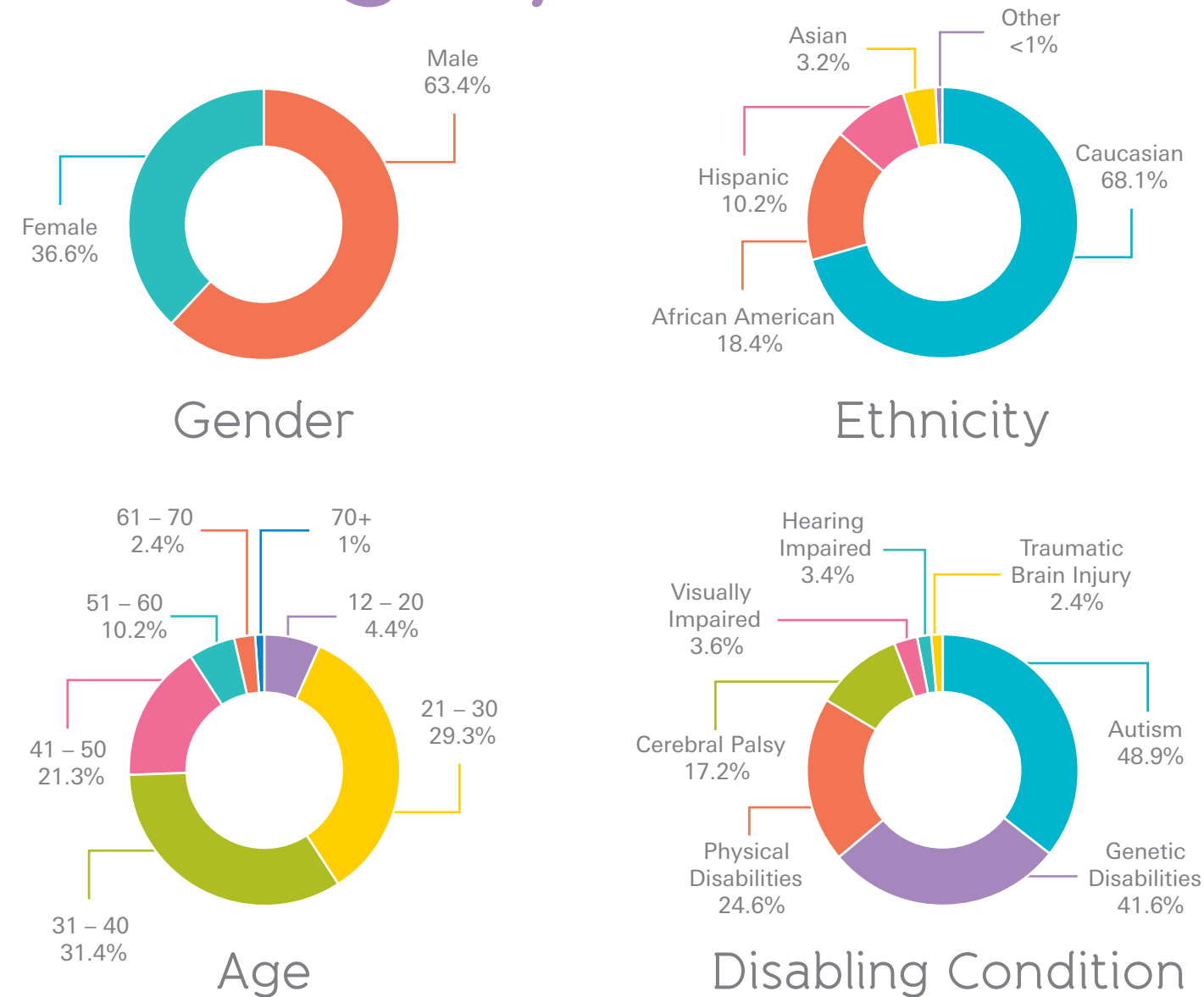
Lauren Black
Executive Director

Our Mission & Vision

At Reach, we believe that individuals with intellectual and developmental disabilities deserve to live a life full of joy, purpose, and accomplishment in a safe and caring environment. We are dedicated to providing support services that assists individuals where they are today and equips them to achieve their personal goals.

Our vision is to create a sustainable, secure environment where people with intellectual and developmental disabilities can become all they are created to be.

Demographics



Many members have more than one identified diagnosis

Did you know?

172

members employed on campus and in competitive settings in the community

Corporate Supporters

- A Splash of Sass
- ACU of Texas
- Aire Serv of Houston NW
- All Insured Group
- Altech Metals Inc.
- American Fire Systems
- America's Swimming Pool Company Northwest - Houston
- Angels Among Us
- Archrock
- Augusta Pines Golf Club
- B & L Pipeco Services
- Benson
- BlueWater Shipping
- Boardwalk Pipelines Partners
- Brandt Constructors & Facility Services
- Burke Engineering, LLC
- Callahan Advisors, LLC
- Care Connectors
- Catholic Daughters of the Americas Court of the Holy Family No. 2597
- CenterPoint Energy
- Chevron Humankind - Your Cause
- Chipotle Mexican Grill
- Christ the Redeemer Catholic Church
- City Brew
- CTG, Inc.
- Cy-Fair Federal Credit Union
- Cypress Fairbanks Rotary Foundation
- Cypress Fairhaven Animal Hospital
- Cypress Lakes Golf Club
- Cypress Lodge No. 1423 AF & AM
- Cypress United Methodist Church - United Methodist Women
- Cypress Woodlands Junior Forum
- Dedicated Dental Staffing
- Delek US Holdings, Inc.
- Douglas B. Marshall, Jr. Family Foundation
- Earl W. and Hazel C. Pierson Foundation
- Enterprise Holdings Foundation
- Entex Retired Employees
- Fish Window Cleaning
- FOCUS Wealth Advisors, LLC
- Food & Vine Time Productions
- Freddy's Frozen Custard & Steaksburgers
- Frost Bank
- George and Mary Josephine Hamman Foundation
- GEXA Energy
- Giannina's Pizza & Catering
- Harry E and Eda L. Montandon Charitable
- Harry S. & Isabel C. Cameron Foundation
- HCA Houston N Cypress
- HCL MECHANICAL SERVICES
- Health Care Service Corporation
- H-E-B
- Houston Flooring Warehouse
- Houston Oaks Country Club
- Houston Open - Spectrum Concessions
- IBM Employee Services Center
- In-N-Out Burger
- Invisible Signs Inc
- John Knox Presbyterian Church
- Kalahari Resorts & Conventions
- Kappa Alpha Chapter of Delta Kappa Gamma
- Klein Chiropractic Clinic
- Knights of Columbus Council #8096
- KO Supply LLC
- Lakewood Forest Garden Club
- Lazy Dog Restaurants, LLC
- Legacy Trust Company
- Lewis Food Town, Inc.
- Lizzy G's Fine Gifts
- Louetta Management, Inc.
- Loyd & SuSu Vancil Foundation
- Mantyweb LLC
- Mathnasium
- Medical Edge Recruitment
- Memorial Drive Presbyterian Church
- NCL - Cypress Belles
- New Hope Family
- Oncken Insurance Agency
- Paty, Inc.
- Penelope 54 Charitable Foundation
- Petro Amigos Supply, Inc.
- Phoenix Insulation
- PipeLine Machinery International
- PJ's Coffee of New Orleans
- Republic National Distributing Company Foundation
- Saint Arnold
- SAS Facility Management
- Shell Oil Company Foundation - Matching Gifts
- SilverStar Wealth Management
- Sim-Tex LP
- Sir Speedy Print, Signs, Marketing
- Spec's
- Spindletop Charities
- Spirit Environmental
- St. Mary's Episcopal Church
- Steam Commander
- Suburban Propane
- Sunstate Equipment Foundation
- Texas Regional Bank
- The American Gift Fund
- The Brown Foundation, Inc.
- The Club at Falcon Point
- The Community Foundation for Northeast Florida
- The Gent's Place
- The Hatchett Law Firm
- The Lindler Family Fund
- The Loken Group
- The Lost Cajun Cypress
- The Lost Cajun Enterprises LLC
- The McEntire Family Endowment
- The Moody Foundation
- The Postl Family Foundation
- The William Stamps Parish Fund
- Total Wine & More
- Tri County Health Alliance
- Trinity Logistics - Minnesota
- TS Upset & Thread
- Tubular Products of Texas, Inc.
- Turquoise Door
- Union Pacific Foundation
- US Lawns of North Houston
- Wayne and JoAnn Moore Charitable Foundation
- Willowbrook Rotary

