



Reach
Unlimited



2019 – 2020 Annual Report

Did you know?

297

The COVID19 vaccine was administered to 297 individuals at Reach Unlimited

Dear Donors, Friends, Supporters and Families

As we reflect on the challenges faced by everyone during 2020, Reach Unlimited can only respond with feelings of gratitude for the tremendous support we have received. As it has been for all the world, the pandemic swooped in during March of 2020 bringing some of our programs and most of our routines to a screeching halt. With our residential programs on "at home status" since March 15, 2020, it has been an ongoing challenge to keep everyone healthy, minds stimulated, progress on goals moving forward, and maintaining a positive spirit for everyone's mental well-being. Some of our clients have limited understanding of the seriousness of COVID 19 so their level of frustration has surged at times, but overall our clients have adjusted well despite their disappointment about limited visitations and the inability to return to day programming. Our number one priority through it all has been maintaining the safety and health of our clients and staff. While we have had numerous positive cases, we were fortunate to have qualified for early vaccines as a long-term care provider so all residential clients and staff were provided the opportunity to receive vaccines in January.

The pandemic has presented challenges beyond the impact it has had on clients, their families, and staff. The financial result of shutting down the majority of the Learning Activity Center has resulted in a loss of \$2,000,000 in revenue. Reach has worked hard to limit every avoidable expense to maintain our fiscal health moving into the future. We anxiously look forward to the opportunity to expand our programs back toward pre-pandemic levels and assume some type of return to normalcy for our clients.

Looking ahead, it will be imperative for the agency to continue to garner support from our community to ensure Reach Unlimited continues to live it's mission of providing citizens with intellectual and developmental disabilities a safe, enriching, and positive environment for growth and success. We thank each and every supporter for sticking with us as we all navigate these uncharted waters and recognize how blessed we are.



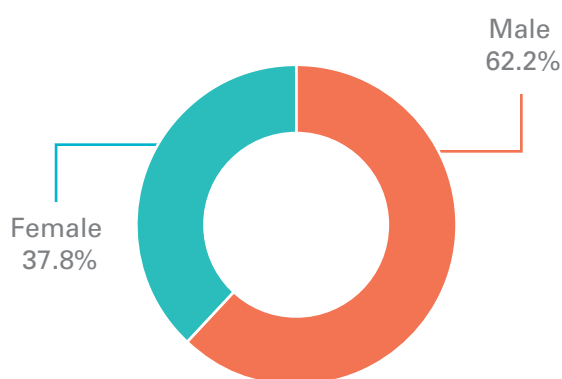
Lauren Black
Executive Director

Our Mission & Vision

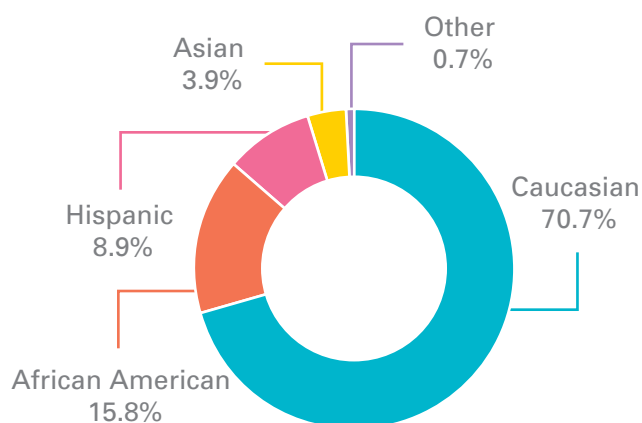
Reach Unlimited, Inc. is dedicated to providing quality support services for people with intellectual and developmental disabilities.

Reach Unlimited, Inc. will create a sustainable, secure environment where people with developmental disabilities can become all they are created to be.

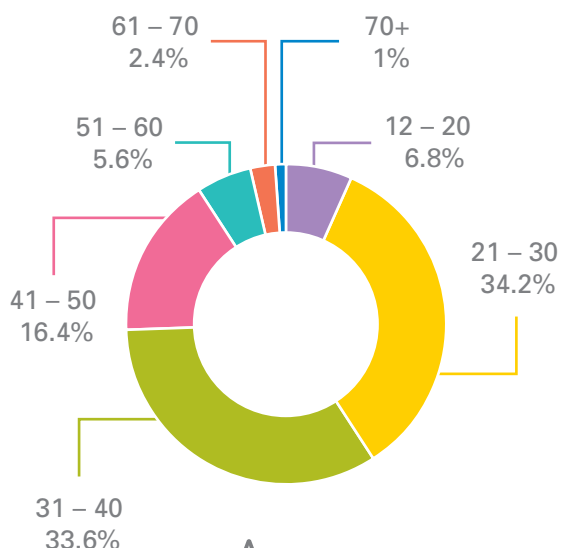
Demographics



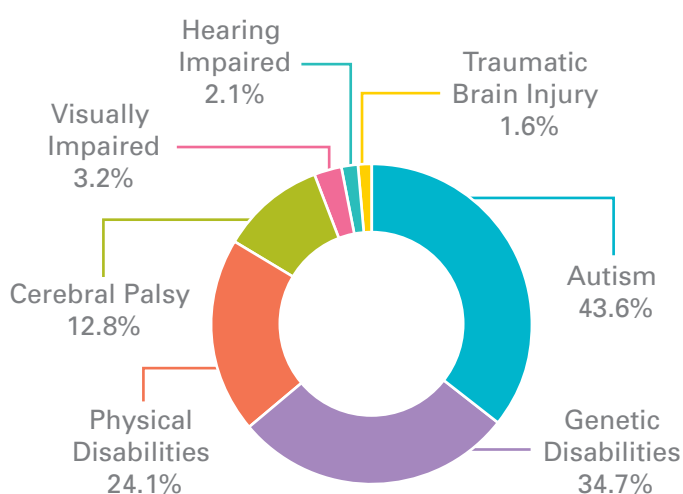
Gender



Ethnicity



Age



Disabling Diagnosis

Many clients have comorbid diagnoses

Did you know?

42

Reach supports 42 clients in their community jobs.

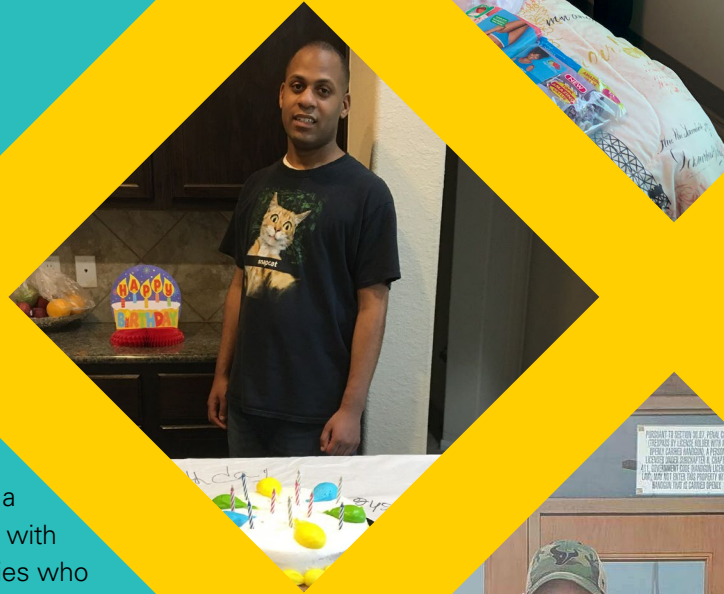
Live

Reach Unlimited provides residential services for individuals through a variety of settings including group homes, attendant care in own home, and host home services. For Ruth it has meant the world. Ruth moved into a Reach group home from a state supported living center several years ago. Although Ruth is challenged by the inability to speak, she is an excellent communicator and loves to learn and be challenged. Since coming to Reach, Ruth has thrived and has moved into a group home with other high functioning ladies and she loves it! The support and training that enabled Ruth to find this success wouldn't be possible without the generous donors that make a difference in their lives.



Learn

While the majority of this year has had limited operations of the Reach Learning Activity Center, that didn't slow down Darrell. Services like Occupational Therapy, Physical Therapy, and Speech which are normally delivered through the day program were moved to Darrell's home setting. These related therapies along with the movement of day habilitation staff into the group homes to deliver services have enabled Darrell to continue to grow and become more independent without skipping a beat. Support provided to Reach has enabled Darrell's success along with the 300+ other clients with intellectual and developmental disabilities who receive services through Reach Unlimited.

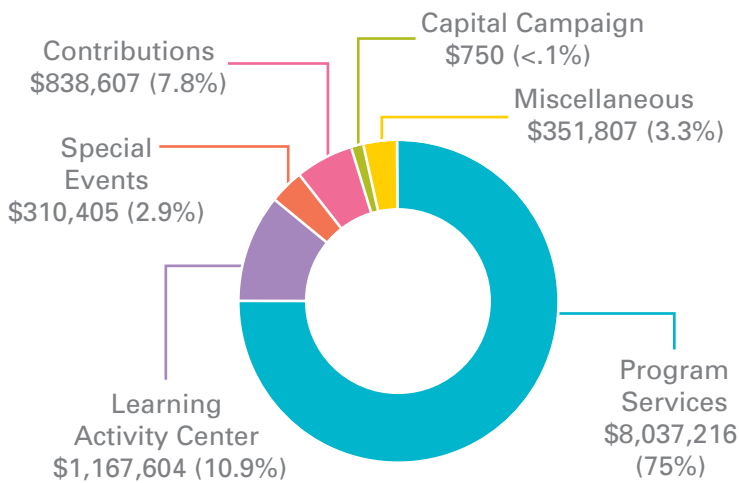


Earn

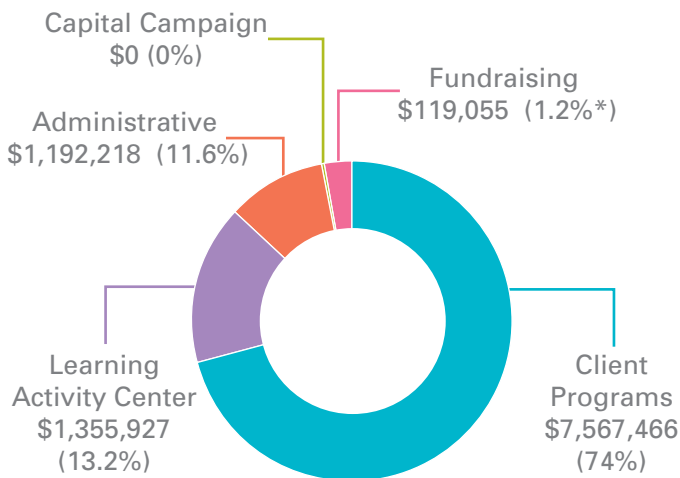
A key part of the services provided by Reach Unlimited centers on helping each individual develop their greatest potential to earn an income. Vocational services support clients like Corey. While the pandemic threw a wrench of sorts into Corey's vocational plans, he used that time wisely to focus on physical health. Now that he is able to go back to work Corey is better than ever! Supported Employment services through Reach helped Corey train for, apply, interview, and successfully obtain employment with Texas Road House. You can count on Corey to be the first one up and ready to go on work days. The pride he takes in his success was fostered by the generous donations Reach receives which provided the support Corey needed to be successfully employed.



By the numbers



Income
\$10,706,389



Expenses
\$10,234,666

* Includes release of uncollectable promises

Volunteers

The pandemic has been the catalyst for creating new ways to keep volunteers involved at Reach. In spite of the uncertainty of the times and state regulations limiting the physical interaction of volunteers with our clients, our dedicated volunteers still wanted to help. Through the efforts of volunteers working with staff, a cadre of activities for the clients were created including "Teaching Tuesdays" which provides an interactive Facebook live event for clients, Activity Packets created by volunteers and delivered to group homes and community homes to keep clients minds busy and growing, holiday greetings with activities and meals, Kindness Rocks to serve as reminders at all of our facilities about respecting one another, and drive through activities that permitted clients to interact from their cars while



maintaining safety. Volunteers have provided countless hours of support in our Enterprise program (preparing glass kits for clients to work on at home), demolition of facilities due to damage from weather, and even



a baseball tournament to provide much needed funds for our programs to thrive. While these times have been challenging for our clients mentally and emotionally, the efforts of our volunteers continue to enrich the lives of our special people and provide tremendous support to Reach Unlimited.

Did you know?

98

Reach has 98 clients calling Reach "home" in one of 25 group homes.

2019 – 2020 Board of Directors

Gale Parker
Chairperson

Cameron Dickey
Vice Chairperson

Stephanie Latham
Secretary

April Thomson
Treasurer

Ted Orihel
Past Chairperson

Chris Bloxham
Member

Sean Cahill
Member

Mark Frugoni
Member

Gordon Gaecke
Member

Don Graff
Member

Jared Grein
Member

Nathaniel Lail
Auxiliary Member

Leon Mathieu
Member

Mark Packwood
Auxiliary Member

Kristina Perez
Member

Patricia Swagerty
Auxiliary Member

Shane Wilson
Member

Shelley Young
Member

Administrative staff

Lauren Black, Executive Director

Juan Clopton, Director of LAC

Kris Lusebrink, Director of Operations

Bernard Ndede, Director of HCS Services

Tom Goodin, Director of ICF Services

Susie Dunn, Director of Human Resources

Live. Learn. Earn.

Reach Unlimited, Inc. is a 501(c)(3) not for profit agency. Our philosophy is that every individual should be given the opportunity to be all they were created to be. Clients come to Reach to live, learn, earn – and laugh. Reach has the privilege of serving its clients throughout their adult lives. Programs and services include:

- Arts and Crafts
- Community Service
- Computer Technology
- Creative Development
- Day Habilitation Services
- Enterprise
- Functional Academics
- Home and Community Services
- Life Skills
- Performance Art
- Pre-Vocational and Vocational Training
- Recreation
- Social Engagement
- Supported Living
- Supported Employment
- Transportation

Administrative Offices

11832 Mueller Cemetery Road, Suite 200
Cypress, Texas 77429
281.213.2582

Blair Inez Scianna Learning Activity Center

11832 Mueller Cemetery Road, Suite 100
Cypress, Texas 77429
281.213.8132



Reach
Unlimited